

R.O.S.E. RESOURCES/OUTREACH TO SAFEGUARD THE ELDERLY

ANTI-DISCRIMINATION POLICY

In carrying out the purposes of R.O.S.E. Resources/Outreach to Safeguard the Elderly (the “Corporation”), no distinction shall be made among the volunteers, employees, or beneficiaries on the account of race, color, gender, religion, creed, age, disability, veteran status, or national or ethnic origin. Specifically, in operating any the Corporation’s programs, the Corporation shall accept applications from applicants, potential employees, and potential volunteers regardless of race, color, gender, religion, creed, age, disability, veteran status, or national or ethnic origin.

The foregoing Anti-Discrimination Policy was duly adopted by the Board of Directors effective as of the September 13, 2021.

**R.O.S.E. RESOURCES/OUTREACH TO
SAFEGUARD THE ELDERLY**

Karen Muir, Secretary